## Membership and Hours FAQ

## boys team charity Terminology

"btc" and "boys team charity" are always lowercase. Boys are called "Teammates." Parents/Guardians are "Coaches."
Each class (by grade level) is a "Team."
Regional groups are "Leagues," not chapters.

## What are the dates of a btc Membership Year?

May $1^{\text {st }}$ - April $30^{\text {th }}$

## Who can be a Coach?

A Coach is the parent(s), step-parent(s), or guardian(s) of the Teammate. In general, if the Teammate has two parents, stepparents, or guardians, it is recommended to sign up BOTH as Coaches. If a parent, stepparent, or guardian is not signed up as a Coach in the system, they cannot volunteer as a btc representative due to insurance requirements.

## How many hours does our family need?

Teammates in grades $7^{\text {th }}, 8^{\text {th }}$, and $9^{\text {th }}$ and their Coaches shall give a minimum of fifteen (15) Philanthropy Service Hours and a minimum of six (6) League Hours (General and Team Meetings) annually.

Teammates in grades $10^{\text {th }}, 11^{\text {th }}$, and $12^{\text {th }}$ and their Coaches shall give a minimum of ten (10) Philanthropy Service Hours and a minimum of six (6) League Hours (General and Team Meetings) annually. Note: All Coaches in a single family are combined to fulfill the Coach League Hours requirement.

I have two Teammates - one in $8^{\text {th }}$ grade and one in $12^{\text {th }}$ grade. What are my Coach requirements? Coach(es) with multiple Teammates have the same Philanthropy Hours requirement as their youngest Teammate.
A Coach with an $8^{\text {th }}$ grader and a Senior has an annual philanthropic requirement of fifteen (15) hours.

## Can my Teammate and I complete more than our required hours?

Yes! This is encouraged.

## What's the difference between Philanthropy Hours, League Hours, and Donation Hours?

Philanthropy Hours are earned only as a result of a Teammate and parent Coach(es) providing hands-on service/volunteer time to a Philanthropy Partner organization through an approved and calendared btc-supported philanthropy event. Hours are only recorded if Teammate and Coach volunteer together.

League Hours are earned by attending Team (grade level class) Meetings and General Membership Meetings and for work done by individual members in support of the organization's mission and goals (i.e. serving on the board, on a committee, in a leadership position, assisting with meeting preparation, hosting a Teammate meeting, etc.).

Donation Hours are earned through donation opportunities offered/authorized by btc. These are logged as Donation Hours in the system. The system will record them as a donation component of League Hours and may be used to meet the six (6) hour minimum League Hour requirement - 0.5 hours per donation opportunity, up to a maximum of 2.0 hours of League credit per btc membership year.

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What are the requirements for General Membership meetings and when are they held? Teammates and at least one Coach are required to attend a minimum of two (2) of the three (3) General Membership meetings per year. These meetings are valuable for the whole league to join together and include social, educational, or team-building speakers and topics. General Membership meetings are usually held for a duration of ninety minutes (90) to two (2) hours. Meetings are scheduled several months in advance and generally in Fall, Winter, and Spring.

## What are the requirements for Team Meetings and when are they held?

Team Meetings may be educational, inspirational, or social in nature or all of these combined. The required number of Team Meetings is determined by each league.

## What are the requirements for serving in a leadership position?

At least one Coach in each member family will serve in a leadership position during their tenure with boys team charity. Leadership positions can include, but are not limited to: serving on the Board, serving as a Team Manager or Philanthropy Liaison, chairing a committee, and/or serving on a committee in a way that benefits the entire league. League-specific leadership position requirements will be indicated in each league's Standing Rules.

## I signed up on the calendar, but the system says I have zero Philanthropy or League Hours. What happened?

Signing up on the calendar reserves your space, but you MUST still check in and out of philanthropy and league events using the btc app in order to receive the hours worked. Members are responsible for verifying that their hours are accurate in a timely manner on the btc website. You can review your hours using the My Hours tab.

## I have extra hours in Philanthropy, but I am missing League Hours. Can I move hours from Philanthropy to League? What else could I do?

Extra Philanthropy Hours may be substituted to meet the annual minimum League Hours, not to exceed two (2) League Hours for two (2) Philanthropy Hours per membership year.

Participate in any donation opportunities provided by the league. Donations may be used to meet the minimum League Hours requirements - 0.5 hours per donation opportunity, up to a maximum of 2.0 hours of League credit per btc membership year.
However, members cannot use both substitution (extra philanthropy or donation) opportunities during the same membership year.

I'm still short on my Philanthropy Hours? Can I move hours from League to Philanthropy? No. League Hours may NOT be substituted for Philanthropy Hours.

Do Coaches have to attend when a Teammate is earning League Hours (at a Team Meeting)? No. Only if the Team Meeting requests Coach attendance.

Do Coaches have to attend when a Teammate is earning Philanthropy Hours?
Yes. Philanthropy Hours have to be earned by providing hands-on service/volunteer time together as a Teammate and Coach pair to a partner organization through a btc-supported event.
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## Can a Teammate volunteer without a Coach?

Yes, a Teammate in grades $9^{\text {th }}-12^{\text {th }}$ may continue to earn Philanthropy Hours as an individual once they have met the minimum philanthropy hours requirement, per the Special Projects Policy, and only with prior approval from the League's Board.

## Can one Coach take their Teammate and a friend, who is also a registered btc Teammate, to a philanthropy event?

In general, no. One of btc's Critical Goals is to "Strengthen Family Relationships - Deepen bonds with parents by volunteering together in boys team charity activities." However, if a family is signed up to volunteer and a Coach is sick or has an emergency and they are able to send their Teammate with another Coach, this is allowed. An email must be sent by the Coach to the League VP Philanthropy notifying them of this unexpected occurrence. The VP Philanthropy will then notify the League VP Membership. Abuse of this will be cause for removal from the league.

If I'm sick or my Teammate is sick, should one of us still go if we can't find a replacement? Some philanthropy partners depend solely on volunteers and would be very short handed without help. If there is another Coach and Teammate going, you may send your Teammate with them. If the Teammate is ill, the Coach can still attend without them. An email must be sent by the Coach to the League VP Philanthropy notifying them of this unexpected occurrence. The VP Philanthropy will then notify the League VP Membership. Abuse of this will be cause for removal from the league. If you cannot find a way to have someone show up, please contact the Philanthropy Liaison immediately.

Can my nanny or grandparent go with my Teammate to a philanthropy event if I can't make it? Only Coaches registered in their btc League are allowed to attend events, per btc insurance. *See above for who qualifies as a Coach.

The calendar says my shift is $\mathbf{3}$ hours, but the organization only needed me for $\mathbf{2 . 5}$ hours. What do $1 \log$ ?
With every btc event, you will check in and out using the btc app. If you are released early by the organization and 3 hours is what's stated on the calendar, you should: 1) Still check out using the app and 2) send an email to the League VP Philanthropy requesting approval for the difference in hours. Be sure to include as many details as possible. If you have to leave for a personal reason, do not submit a request for hours above what you were able to work. Please do not plan on leaving shifts early, as many of our philanthropies depend on our volunteers, and this could damage our relationships with them.

The calendar event says three (3) hours, but the organization needed us, so we worked for four

## (4) hours. What credit do we receive?

If the philanthropy partner asks you to stay later and you are able to do so, when you check out of the event using the btc app, the system will log the four (4) hours worked.

## If a philanthropy partner cancels the event do I get to log hours?

If an event gets canceled in advance, you do not get to log hours. However, if a philanthropy cancels at least forty eight (48) hours prior to a scheduled event, you may enter the hours for approval by the League VP Philanthropy to have the hours added manually. Additionally, if you show up and the event is canceled, you may send a request as above. Cancellation hours will be approved by the League VP Philanthropy upon confirmation of the cancellation by the philanthropy partner.
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I just signed up online and then realized we can't make it. What should I do?
If the event is more than 2 weeks away, you may delete your name from the Sign-up list.
If the event is less than 2 weeks away, follow these steps:

- Find a replacement! This is YOUR responsibility, not the Philanthropy Liaison's responsibility! Contact the Philanthropy Liaison noted on the calendar event immediately to alert them that you will no longer be able to fill your volunteer spot.
- Contact members on the waitlist and copy the Philanthropy Liaison. If you find a replacement, confirm the change with the Liaison.
- If no one from the waitlist list can fill the spot, send out a one time email to the general membership as soon as possible. Please bcc all members. You can do this from the Communications tab on your member website.
- Communicate with the Philanthropy Liaison at least 3 days before the event if you are still unable to fill the spot with someone from the waitlist or the general membership. If a member who has signed up for an event is no longer able to attend, does not contact the Liaison in advance, nor makes an effort to secure a substitute, then additional hours equivalent to those canceled will be added to his/her annual Philanthropy Hours requirement. When in doubt, ALWAYS contact the Philanthropy Liaison listed for the event with questions or concerns.


## I have a friend who wants to join btc. Where do I send them to apply?

Members in Good Standing (paid dues and completed all hours the prior year), may sponsor up to two Prospective Families in the incoming class of 6th graders. If the Prospective Member falls into an existing (older) class, they may apply during the annual Prospective Member Drive in February/March for space available in each class. If applicable, when families resign from btc, new members are accepted in order off the waitlist as spaces open up in the existing classes.

What happens if the class is full?
Waitlists will be maintained for each class, and utilized only if a class falls below the designated number of Teammates. If additional names are added to the waitlist in a subsequent year, those names will be drawn
during the annual membership drive to determine their position on the existing waitlist. For example, if a waitlist currently has four names on it and three new Prospective Members apply, the three new names will be drawn, taking positions five (5), six (6), and seven (7).
Each year during the Annual Membership Drive each Teammate on the waitlist will be contacted by the league to determine if they still wish to be considered for membership in btc. If they choose to be removed from the waitlist, the positions on the list will be adjusted accordingly.

What about my younger child, not yet eligible for membership? Do they have to apply? Legacies are older or younger siblings of an active Teammate in good standing; and/or younger siblings of former Teammates who have graduated in good standing. Legacy members enroll during the membership drive. Each class is filled with legacies first. Legacies will be allowed to join their respective class, even if the class already has the designated number of members.

## How many Teammates are in each class?

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We have six (6) classes at any given time in each btc League. Per our Inc. Bylaws, the recommended class size is twenty five (25) and may not exceed thirty (30) members, including legacies. League-specific class size restrictions will be indicated in each league's Standing Rules.
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